Senate Bill 26

By: Senators Ligon, Jr. of the 3rd and Black of the 8th

## A BILL TO BE ENTITLED AN ACT

- 1 To amend Article 5 of Chapter 2 of Title 47 of the Official Code of Georgia Annotated,
- 2 relating to service creditable toward retirement benefits under the Employees' Retirement
- 3 System of Georgia, so as to provide for creditable service in the Employees' Retirement
- 4 System of Georgia for prior service as a member of the Georgia Defined Contribution Plan;
- 5 to provide for application and payment of the full actuarial cost; to provide for related
- 6 matters; to provide conditions for an effective date and automatic repeal; to repeal conflicting
- 7 laws; and for other purposes.

## 8 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

9 **SECTION 1.** 

- 10 Article 5 of Chapter 2 of Title 47 of the Official Code of Georgia Annotated, relating to
- service creditable toward retirement benefits under the Employees' Retirement System of
- 12 Georgia, is amended by revising Code Section 47-2-99, relating to applicability of creditable
- 13 service under Code Section 47-2-334 and Chapter 22 of this title and obtaining service and
- 14 application for creditable service, as follows:
- 15 "47-2-99.
- 16 (a) Any member of the retirement system, including a member subject to the provisions
- of Code Section 47-2-334, who was, at any time prior to becoming a member, employed
- by an employer as a temporary full-time employee, may obtain up to 12 months of
- creditable service for such service as a temporary full-time employee under the conditions
- 20 contained in this Code section; provided, however, that no such credit shall be granted for
- 21 any period which to the extent that such employment was covered under Chapter 22 of this
- 22 title, relating to the Georgia Defined Contribution Plan, the provisions of Code
- 23 <u>Section 47-2-101 shall apply</u>.
- 24 (b) Any person desiring to obtain the creditable service authorized by subsection (a) of this
- 25 Code section shall make application in such manner as the board of trustees deems proper;
- tender to the board of trustees such proof of the prior employment as the board shall deem

27 necessary; and pay to the board of trustees the employer and employee contributions as

- would have been paid if the member had been a member at the time of performing such
- 29 prior service, together with regular interest thereon compounded annually to the date of
- 30 payment.
- 31 (c) Application for creditable service authorized by subsection (a) of this Code section
- must be received by the board of trustees not later than June 30, 2001, or 24 months after
- 33 the member becomes a member of the retirement system, whichever date is later."
- 34 SECTION 2.
- 35 Said article is further amended by adding a new Code section to read as follows:
- 36 "47-2-101.
- 37 (a) A member who was a member of the Georgia Defined Contribution Plan created by
- 38 Chapter 22 of this title immediately prior to becoming a member of this retirement system
- 39 <u>shall be entitled to obtain creditable service in this retirement system for all such prior</u>
- 40 <u>service with such Georgia Defined Contribution Plan employer.</u>
- 41 (b) To obtain the creditable service established by subsection (a) of this Code section, a
- 42 <u>member shall:</u>
- 43 (1) Accrue at least five years of membership in this retirement system;
- 44 (2) Apply to the board of trustees while a contributing member of the retirement system
- in a manner to be prescribed by the board of trustees;
- 46 (3) Provide proof of such prior service as a Georgia Defined Contribution Plan member
- as the board of trustees deems necessary;
- 48 (4) Authorize the transfer of all funds from his or her Georgia Defined Contribution Plan
- 49 account related to the prior service for which creditable service is sought; and
- 50 (5) Pay to the board of trustees an amount determined by the board of trustees to be
- 51 sufficient to cover the full actuarial cost of granting the creditable service allowed by this
- 52 <u>Code section after accounting for any transfer under paragraph (4) of this subsection.</u>
- 53 (c) Following its approval of an application for creditable service pursuant to this Code
- 54 <u>section, the board of trustees shall certify to the applicant the amount of the payment to the</u>
- 55 retirement system required to earn creditable service allowed.
- 56 (d) A member may make a one-time payment of the full amount established by the board
- of trustees under subsection (c) of this Code section within 90 days and thereafter receive
- such creditable service to which he or she is entitled or may elect to participate in a
- 59 payment plan pursuant to subsection (e) of this Code section.
- 60 (e)(1)(A) A member may elect to make equal monthly payments to be deducted from
- such member's earnable compensation over a period of 12, 24, 36, 48, 60, or 120
- 62 months to be paid according to a schedule established by the board of trustees, which

63 amortizes the full actuarial cost of obtaining the creditable service, over the elected 64 period of time based on the retirement system's most recent valuation assumptions. 65 Such schedule shall include a present accounting of the full amount necessary to 66 complete the payments. 67 (B) Once a member makes an election for an eligible period of time, he or she shall not 68 be permitted to change such election. 69 (2) At any time prior to retirement, a contributing member may make a one-time 70 payment of the full amount necessary to complete the payments owed pursuant to the 71 schedule established by the board of trustees pursuant to paragraph (1) of this subsection. 72 (3) Upon application for retirement, a member may make a one-time payment to the 73 retirement system of the remaining amount owed pursuant to paragraph (1) of this 74 subsection and shall be awarded such creditable service to which he or she is entitled. 75 (4) Upon retirement, if a member has not paid an amount constituting the full actuarial 76 cost as amortized, he or she shall only be awarded only as many months of creditable 77 service on a whole month, pro rata basis as determined by the board of trustees from the 78 original amortized payment schedule elected under paragraph (1) of this subsection as 79 have been paid for in full. 80 (5) Within 30 days of a member ceasing to be an employee for a reason other than death 81 or retirement such individual shall make a one-time payment to the retirement system of 82 the remaining amount necessary to complete the payments owed in accordance with the 83 schedule established pursuant to paragraph (1) of this subsection and be awarded such 84 creditable service to which he or she is entitled. If he or she does not make such 85 payment, the board of trustees shall issue to such individual a refund of payments made 86 pursuant to this subsection, and he or she shall forfeit the related creditable service; 87 provided, however, that if the individual is a vested member of the retirement system, he 88 or she shall be awarded such creditable service allowed pursuant to paragraph (4) of this 89 subsection. Such individual may reapply for the creditable service sought if eligible and 90 in accordance with this Code section. (6) Within 30 days of a member defaulting by failing to make his or her complete 91 92 monthly payment in accordance with the schedule established pursuant to paragraph (1) 93 of this subsection such individual shall make a one-time payment to the retirement system 94 of the remaining amount necessary to complete the payments owed in accordance with 95 the schedule established pursuant to paragraph (1) of this subsection and be awarded such creditable service to which he or she is entitled. If he or she does not make such 96 97 payment, the board of trustees shall issue to such individual a refund of payments made 98 pursuant to this subsection, and he or she shall forfeit the related creditable service. Such

| 99  | individual may reapply for the creditable service sought if eligible and in accordance with |
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| 100 | this Code section."   |

101 SECTION 3.

This Act shall become effective on July 1, 2020, only if it is determined to have been concurrently funded as provided in Chapter 20 of Title 47 of the Official Code of Georgia Annotated, the "Public Retirement Systems Standards Law"; otherwise, this Act shall not become effective and shall be automatically repealed in its entirety on July 1, 2020, as required by subsection (a) of Code Section 47-20-50.

107 **SECTION 4.** 

All laws and parts of laws in conflict with this Act are repealed.